

檔 號：

保存年限：

行政院公共工程委員會 函

100

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速別：普通件

密等及解密條件或保密期限：

附件：如說明一

主旨：關於借調我國籍專業人士至「亞洲開發銀行」(ADB)工作事，請查照惠復。

說明：

- 一、檢送外交部110年7月14日外國組四字第11027508450號函影本及相關附件(3項專業領域資深專家需求條件之中、英文資料及亞銀制式履歷格式)共6份。
- 二、外交部來函表示，為加強我國與亞銀及「新南向政策」國家之合作交流，該部及相關單位於107年起陸續促成國家發展委員會、中鼎工程公司、國立陽明交通大學、資訊工業策進會派員借調至亞銀工作，有利我國專業人士累積國際開發銀行之工作經驗，同時有助我國瞭解亞銀內部運作與先期商情，進而爭取相關標案商機。亞銀本(110)年再度提供我方借調工作職缺，包含社會保護暨就業(Social Protection and Jobs)、基礎建設(Infrastructure)及自然資源投資(Natural Capital Investment) 3類專業領域，並要求借調人員具8至10年相關工作經驗，以及良好英語溝通及寫作能力，借調人員服務任期原則為3年，期間全職在亞銀工作，並由亞銀提供辦公室。另該部將酌情補助借調人員之駐地房屋津貼、醫療保險及川裝費(搬遷、往返機票、簽證費及雜費)，確切數額需視實際情形估(核)算，至借調人員之薪資及子女教育補助等費用，則由派遣機構支應。
- 三、按本會「補助國內工程產業策略聯盟赴海外拓點計畫作業要點」第13之1點規定，受本會拓點補助之廠商於補助期間，可提出其員工借調亞銀工作之日支生活費補助申請。
- 四、另中國工程師學會為協助我國工程產業爭取亞銀標案，已與亞銀簽署合作備忘錄，在亞銀辦理以專業技術為導向之專題演講，向亞銀官員們進行經驗分享，有效行銷我國工程實

績，期可進一步促成我國工程業者取得亞銀建設計畫。

五、本案殊屬難得，有利爾後協助我商爭取亞銀相關標案，惠請貴單位申請或推薦適當人選，並請於110年8月18日前回復本會(逾期未回復，視同無意願)。

正本：中興工程顧問股份有限公司、中鼎工程股份有限公司、台灣世曦工程顧問股份有限公司、遠通電收股份有限公司、鼎漢國際工程顧問股份有限公司、永峻工程顧問股份有限公司、中華工程股份有限公司、何仁群建築師事務所、基亞工程顧問有限公司、黎明工程顧問股份有限公司、筑誠工程顧問股份有限公司、惇陽工程顧問有限公司、自強工程顧問有限公司、林同棧工程顧問股份有限公司、中國工程師學會

副本：外交部

主任委員 吳澤成

外交部 函

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受文者：行政院公共工程委員會

發文日期：中華民國110年7月14日

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密等及解密條件或保密期限：

附件：如文 (11027508450-0-0.docx、11027508450-0-1.docx、11027508450-0-2.docx、11027508450-0-3.docx、11027508450-0-4.doc)

主旨：關於借調我國籍專業人士至「亞洲開發銀行」(ADB)工作事，請查照惠復。

說明：

- 一、亞銀總部設於菲律賓馬尼拉，為推動區域開發計畫，經常釋出大量採購及顧問標案，商機龐大。我國自55年加入亞銀迄今(109)年底，累計承攬亞銀採購標案(含物資、工程及顧問服務)金額為13億1,988萬美元，僅占該銀行整體標案之0.57%，我國業者在爭取亞銀標案仍具成長空間。
- 二、為加強我國與亞銀及「新南向政策」國家之合作交流，本部及相關單位於107年起陸續促成國家發展委員會、中鼎工程公司、國立陽明交通大學、資訊工業策進會派員借調至亞銀工作，有利我國專業人士累積國際開發銀行之工作經驗，同時有助我國瞭解亞銀內部運作與先期商情，進而爭取相關標案商機。
- 三、亞銀本(110)年再提供我國借調工作職缺，包含社會保護暨就業(Social Protection and Jobs)、基礎建設

行政院公共工程委員會



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(Infrastructure)及自然資源投資(Natural Capital Investment) 3類專業領域，並要求借調人員具8至10年相關工作經驗，以及良好英語溝通及寫作能力，盼我國在上述各領域提薦至少各2名人選以便辦理甄選。借調人員服務任期原則為3年，期間全職在亞銀工作，並由亞銀提供辦公室。

四、本部一貫支持我國籍人士赴國際組織任職，本案本部將酌情補助借調人員之駐地房屋津貼、醫療保險及川裝費(搬遷、往返機票、簽證費及雜費)，確切數額需視實際情形估(核)算。至借調人員之薪資及子女教育補助等費用，仍由派遣機構支應。本案請貴部(會、行、院)惠予推薦合適人選，及周知所屬機關、國營事業、相關公(協)會或智庫積極申請，並將人選併中英文履歷於本年8月25日前函復本部，以利轉請亞銀辦理遴選作業。

五、檢送亞銀提供上述3項專業領域資深專家需求條件之中、英文資料及亞銀制式履歷格式共18頁如附件，均請參考。

正本：財政部、經濟部、交通部、勞動部、科技部、國家發展委員會、海洋委員會、行政院農業委員會、行政院公共工程委員會、中央銀行、財團法人工業技術研究院、財團法人資訊工業策進會、財團法人國際合作發展基金會

副本：駐菲律賓代表處

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社會保護暨就業資深專家 (Senior Social Protection and Jobs Specialist)

服務單位：

亞銀永續發展暨氣候變遷局 (SDCC) 社會發展專案組 (Social Development Thematic Group, SDTG)。SDTG 協助亞銀致力社會發展，以及消除貧窮及不平等現象之集體優先工作，其重點工作領域包括社會發展、社會保護及就業，以滿足區域在朝往更具包容性且韌性之發展過程中，對於創新政策、強化制度、以及投資之需求。

服務任期：

原則 3 年；亞銀得視情延長借調任期。

服務宗旨：

協助亞銀在區域內，構建 COVID-19 疫後具包容性之復興。本資深專家將透過小組合作，為亞銀開發適用於不同體制之就業促進平台及框架，以利(一)加速有關有效勞動市場政策及計畫之知識傳遞，尤其在回應 COVID-19 危機及勞動市場結構性變化等方面；(二)建構亞銀發展中成員國官員之能力；(三)為亞銀計畫項目與技術協助計畫，提供設計、執行與督導之技術支援。本資深專家將對 SDTG 主管負責，並可督導個別國家及行政幕僚。

工作職責：

- (一) 支援亞銀開發就業平台及相關工作組、整合並跨越體制促進就業與經濟包容性，並制訂有助提升工作方法及知識發展之明確制度性策略。本項工作包括在亞銀開發計畫範疇內，定義就業品質及職業推廣、提供監測創造就業品質之評量工具、以及支援診斷性工具與諸如個別國家就業診斷報告之知識產品的開發和試驗。
- (二) 整理及/或指導因 COVID-19 疫情中斷之研究，主題包括政府採行

之政策回應、因應經濟復甦及轉型階段影響勞動市場及最弱勢之族群，所需採取之作為及政策回應。

- (三)提供亞銀內部個別國家團隊、區域部門、開發中會員國夥伴及小組領導等，有關疫後轉型及復甦階段之有效勞動市場政策與計畫的諮詢及技術指導。每年透過參與 2 至 4 項計畫，增進亞銀團隊及開發中會員國之能力，以及規劃與執行方面之品質。
- (四)借鑒國際經驗及歷史，推廣創新與良好實踐。
- (五)諮詢並撰寫有關勞動市場政策及計畫因當前結構改變(科技發展、人口變化、氣候變遷及人口移動)所遭致影響之知識產品，以快速回應勞動市場變動中之需求及衝擊；協助開發中會員國能力發展；代表亞銀對外參加相關活動。
- (六)連結亞銀與開發中會員國家政府共同致力全球及區域社會，包括卓越中心(centers of excellence)，發展經濟包容性與就業。
- (七)提供並向亞銀同仁分享有關創造優質就業、職訓計畫創新、以及 COVID-19 影響與有效回應等之能力發展資源。

相關經驗與條件：

- (一)具勞動經濟、社會保護或相關領域之碩士以上學歷。持前述相關領域學士學歷，並具相關專業工作經驗者，亦可獲列入考量。
- (二)具 10 年以上相關專業工作經驗，包括勞動市場分析、規畫與執行就業策略及解決方案等之海外工作經驗。
- (三)熟悉政府體制、勞動市場計畫、公共財政管理、以及與開發中國家交涉之第一手經驗，其中亞洲及太平洋國家尤佳。
- (四)深諳主動及被動勞動市場計畫、技能發展與訓練技巧、青年就業、以及綠色就業與轉型正義策略等相關國際經驗。
- (五)廣泛涉獵不同國際組織間有關就業質量之計畫及倡議。
- (六)具優越之英文書信及口語表達能力。

基礎建設專家(Infrastructure Specialist)

服務單位：

亞銀永續發展暨氣候變遷局轄下之專案諮詢服務—數位科技發展組(SDCC-DT)。該工作組負責提升亞銀之數位技術能力，另透過檢視國家運作與計畫資料，以及推廣資通訊技術與數位科技知識等方式，支援亞銀相關策略性行動。

服務任期：

由雙方於借調合約(Memorandum of Agreement, MOA)中議定。

服務宗旨：

地球遙測(Earth Observation, EO)技術提供亞銀及其開發中會員國家計畫執行效益之新機遇。本基礎建設專家將在亞銀內部推廣有關 EO 技術之知識，以及運用該項技術之資訊服務，縮短亞銀同仁與開發中成員國終端使用者，在業務合作上之距離。亞銀長期目標將致力廣泛推廣 EO 相關產品與服務之接受度與永續性。本專家將對 SDCC 及數位科技發展組主管負責，並可督導個別國家及組內同仁。

工作職責：

- (一)參與特定亞銀專案團隊合作，協助該項計畫有效整合 EO 技術。
- (二)透過亞銀地域局與開發中會員國終端使用者聯繫，瞭解渠等需求及 EO 相關資訊運用之回饋，並擴大 EO 服務使用族群。
- (三)增進亞銀同仁對當前 EO 技術能力之認識，並蒐集渠等在業務應用方面之需求，以利亞銀建立其計畫應用該技術之長期機制。
- (四)與亞銀其他相關同仁協調，發揮歐洲及亞洲 EO 技術能力，極大化 EO 技術之應用，惟避免重複性工作。
- (五)籌辦能力建構活動、擔任多場論壇之講者、以及依據需求開發 EO 相關知識產品。

- (六)提供亞銀在 EO 資料處理及地理資訊系統(GIS)之技術支援，並協助應用於亞銀有關地理空間之計畫項目。
- (七)提供亞銀 GIS 工作小組有助解決方案及計畫相關需求之資訊及意見。
- (八)負責研究可能與亞銀業務相關之 EO 趨勢發展及解決方案。

相關經驗與條件：

- (一)具環境工程、經濟學、都市及區域規畫等碩士或相當學位，或學士學歷，學士後或相當之學位尤佳。
- (二)具 8 年以上相關專業工作經驗，包括都市遙感技術、地理空間資訊或地球科學等。
- (三)具優越之英文書信及口語表達能力。

自然資源投資專家(Senior Natural Capital Investment Specialist)

服務單位：

亞銀永續發展暨氣候變遷局(SDCC)鄉村發展暨糧食安全專案組
(Rural Development and Food Security Thematic Group)。

服務任期：

原則 3 年；亞銀得視情延長借調任期。

服務宗旨：

自然資源投資資深專家將支援亞銀地域局及 SDCC 其他專案組，提供有關開發投資策略，以及分析農地、土壤、漁場、糧食生產、林業、水資源及生物多樣性等自然資源之技術援助及指導。本資深專家並將協助亞銀地域局審酌公私部門夥伴關係，擴大其針對永續農業及綠色農企業之長期投資，並可能參與相關投資運作。本資深專家亦將協助落實亞銀成立區域自然資源實驗室之新計畫，並扮演跨區域性計畫局處之聯繫角色，協助建立並參與跨局處工作組之運作。本資深專家將對鄉村發展暨糧食安全專案組主管負責，並可督導個別國家及行政幕僚。

工作職責：

- (一)與區域計畫局處協調並負責分析之工作，透過核校資源、數據與趨勢報告，簡化亞銀推動友善自然產業部門復甦之方法，以為特定國家創造自然資源投資商機。
- (二)配合亞銀 2021-2023 年有關鄉村發展、附帶生物多樣性保育之自然資源與糧食系統計畫、氣候變遷與集水區管理等之開發策略，辨明尚需投入額外資源之領域及產業部門，以利擴展相關計畫，達致自然資源投資之預定成效。
- (三)密切關注資本信用市場，並與私人及機構投資者合作，促進公/

私部門夥伴關係，並善用資源及專長調撥額外資金。

- (四)依據區域、地方資源、以及基礎建設支援性之數據分析，提供負責規劃自然資源投資之計畫團隊充分的參考資料、參與執行並接受推動改善自然資源投資計畫之國家政府相關諮詢。
- (五)進行跨地理及部門涉及自然資源投資計畫之協調，議題項目亦應包括永續農業、綠色農企業發展、永續林業管理、以及友善環境之洪患風險管理、溼地保育、草原保護、集水區管理、生態保護及相關資通訊技術等。
- (六)確保專案議題採計畫式設計，其發展過程應廣泛考量都市韌性、氣候變遷、環境、災害管理、文化遺產、扶貧、性別平等、綠色成長、社會發展、管理與資金等面向。
- (七)領導團隊管理計畫、透過不同採購方法與承包商交涉、處理契約之規劃、執行與管理。
- (八)與其他關注自然資源投資之開發夥伴(如世界銀行、歐洲投資銀行、國際農業發展基金、聯合國糧農組織、美洲開發銀行及國際金融公司等)交換訊息，並將相關經驗導入亞銀之計畫。
- (九)支援區域自然資源實驗室之運作。
- (十)致力亞銀內部有關自然資源投資之知識建構，包括設計並辦理相關員工訓練課程、工作坊等活動。
- (十一) 辦理網路會議或線上活動，協助自然資源投資者網絡內之知識交流與能力建構。
- (十二) 參與專案組有關自然資源投資計畫之執行。

相關經驗與條件：

- (一)具農業、自然資源、環境、經濟學、財經或相關領域之碩士或相當學歷。持前述相關領域學士學歷，並具相關專業工作經驗者，亦可獲列入考量。
- (二)具 10 年以上相關專業工作經驗，包括自然資源管理、生物多樣性保育、永續農業及相關領域之工作經驗。

(三)曾與私部門機構(含商業銀行及企業等)、綠色促進/退撫基金或具影響力投資者交涉之經驗者尤佳。

(四)曾與外部捐助者、私人投資者及企業發展夥伴關係之經驗者尤佳。

(五)具優越之英文書信及口語表達能力。

(六)具針對明確困難任務，執行其背景研究及分析之能力、彙蒐所需資訊、撰寫報告及研析意見。

(七)具開放思維及宏觀視野，擅長在不同部門、專業領域、區域、以及利害關係人間之折衝協調。

(八)熟悉亞銀不同業務領域及相關作業流程與目的間的互動及關聯性。

(九)邏輯清楚，具提供淺顯因果關係、贊成與反對及有助決策之分析能力，並可判別業務輕重緩急屬性。

(十)可參與團隊合作者。

Senior Social Protection and Jobs Specialist

POSITION TITLE : Senior Social Protection and Jobs Specialist
POSITION NUMBER : XXXXX
POSITION LEVEL : IS5
RECRUITMENT TYPE : International Hire
POSITION LOCATION : Headquarters (Manila, Philippines)
TYPE OF APPOINTMENT : Special fixed-term – Experts Pool

IMPORTANT INFORMATION:

Close relatives¹ of Asian Development Bank (ADB) staff, except spouses of international staff, are not eligible for recruitment and appointment to staff positions. Applicants are expected to disclose if they have any relative/s by consanguinity/blood, by adoption and/or by affinity/marriage presently employed in ADB.

Staff on probation are not eligible to apply. Applicants for promotion must have served at their position for at least one year and must have normally served at their personal level for at least two years immediately preceding the date of the vacancy closing date. Applicants for lateral transfer must have served at their position and personal level for at least one year immediately preceding the date of the vacancy closing date (reference A.O. 2.03, paragraphs 5.8 and 5.9).

In the event that the staff appointed to a new category (i.e., from AS to NS, or from NS to IS) is rated at 2 or lower in the first two performance reviews after appointment at the new level, they will return to the level occupied immediately prior to their appointment in the new category.

Overview

ADB is an international development finance institution headquartered in Manila, Philippines and is composed of 68 members, 49 of which are from the Asia and Pacific region. ADB is committed to achieving a **prosperous, inclusive, resilient, and sustainable Asia and the Pacific**, while sustaining its efforts to eradicate extreme poverty. ADB combines finance, knowledge, and partnerships to fulfill its expanded vision under its Strategy 2030.

ADB only hires nationals of its 68 members.

The position is assigned in the Social Development Thematic Group (SDTG) within the Sustainable Development and Climate Change Department. The Sustainable Development and Climate Change Department provides leadership, innovation, and knowledge sharing for ADB's sector and thematic work. SDTG leads the Bank's work on social development and the corporate operational priority on addressing remaining poverty and reducing inequality. Key focus areas include social development, social protection and jobs. The team's work addresses the growing need for innovative policies, strengthened institutions, and investments to lead the region to a more inclusive and resilient future and supports ADB's operational departments to develop and implement effective projects and integrate poverty and social dimensions into the broader portfolio of projects.

To view ADB Organizational Chart, please click [here](#).

¹ Close relatives refer to spouse, children, mother, father, brother and sister, niece, nephew, aunt, and uncle

IMPORTANT NOTE: This is a 3-year special fixed-term appointment. At the end of the period, the appointment may, at the option of ADB, be extended on exceptional basis for a further fixed period or allowed to lapse. A special fixed-term appointment will automatically and without prior notice expire at the end of the original or extended term. If the successful candidate is an ADB staff member holding a regular appointment, his/her regular appointment will be converted to a special fixed-term appointment.

Job Purpose

The Senior Social Protection and Jobs Specialist will contribute to ADB's corporate Strategy 2030's enhanced focus on addressing remaining poverty and reducing inequalities in the region, especially to helping ADB ensure an inclusive recovery from the global COVID-19 pandemic in the region. The Specialist will work with the SDTG and operational priority 1 teams to develop an ADB platform and framework for action on jobs across the institution. The platform will serve to (i) accelerate knowledge on effective labor market policies and programs, especially in response to the COVID-19 crisis and the structural changes in the labor market, (ii) build capacity of ADB developing member country staff and, (iii) provide technical support to the design, implementation and monitoring of ADB projects and technical assistance programs. The incumbent will report to the Chief of the SDTG and will supervise national and administrative staff.

Responsibilities

Under Strategy 2030, ADB will sustain its efforts to eradicate extreme poverty and expand its vision to achieve a prosperous, inclusive, resilient, and sustainable Asia and the Pacific. Under the first operational priority, ADB is committed to addressing remaining poverty and reducing inequalities in the region. One of the pillars to achieve this goal is to help facilitate quality job creation and to support access to better jobs for disadvantaged and vulnerable groups. This position will support the development of the jobs agenda within ADB, provide relevant operational support, and to enhance the knowledge and skills of ADB staff.

The Specialist will:

- Support the development of a jobs platform and working group in ADB, bringing together the work on jobs and economic inclusion across the institution and developing clear institutional strategies for strengthening approaches and developing knowledge. This will include developing a definition for quality jobs and job promotion in the context of ADB operations, tools to measure and monitor quality job creation, supporting the development and piloting of a diagnostics tools, and of knowledge products such as job diagnostics country reports;
- Prepare and/or guide studies on disruptions caused by the COVID-19 pandemic, policy responses put in place by governments and policy responses and actions needed during the transition phase and recovery phase, affecting the labor market and the most vulnerable sections of the population;
- Advise and provide technical inputs to country teams, regional departments, developing member country (DMC) partners and team leaders on effective labor market policies and program design to support the post-pandemic transition and recovery phases. Improve staff and DMC capacity and the quality of design and implementation by assisting 2-4 projects per year;

- Promote innovation and good practice, drawing on international experience and lessons learned;
- Advise and author knowledge products on the impacts of ongoing structural changes (technological advances, demographic changes, climate change and migration) on the labor market policies and programs, responsive to shocks and the changing needs of the labor market, contribute to capacity development in developing member countries, and represent ADB at external events;
- Connect ADB operational staff and DMC governments to global and regional communities, including centers of excellence, working on economic inclusion and jobs;
- Contribute to the preparation and delivery of capacity development resources for ADB staff on topics related to generating quality jobs, innovations in training and skills programs, and COVID-19 impacts and effective responses.

Relevant Experience & Requirements

- At least a Master's degree in labor economics, social protection or relevant fields. Alternatively, university degree in related fields combined with additional relevant professional experience can be considered;
- Minimum of 10 years of relevant professional experience, including international work experience, in labor market analysis including in the design and implementation of jobs strategies and solutions;
- Strong understanding of government institutions, labor market programs, public financial management, with specific firsthand experience on engaging with governments in developing countries, preferably in Asia and the Pacific;
- In-depth knowledge of active and passive labor market programs, skills development and training approaches, youth employment, and areas such as green jobs and just transition strategies and related international experience;
- Strong understanding of the broader quality jobs agenda and of initiatives among other international agencies;
- Excellent written and verbal communication skills in English is required;
- Please refer to the [link](#) for ADB Competency Framework for IS5.

General Considerations

The selected candidate is appointed for a fixed term of 3 years.

ADB offers competitive remuneration and a comprehensive benefits package. Actual appointment salary will be based on ADB's standards and computation, taking into account the selected individual's qualifications and experience.

ADB seeks to ensure that everyone is treated with respect and given equal opportunities to work in an inclusive environment. ADB encourages all qualified candidates to apply regardless of their racial, ethnic, religious and cultural background, gender, sexual orientation or disabilities. Women are highly encouraged to apply.

Infrastructure Specialist

POSITION TITLE : Infrastructure Specialist
POSITION NUMBER :
POSITION LEVEL : IS4
RECRUITMENT TYPE : International Hire
POSITION LOCATION : HQ
TYPE OF APPOINTMENT : Expert Pool

Overview

Asian Development Bank (ADB) is an international development finance institution headquartered in Manila, Philippines and is composed of 67 members, 48 of which are from the Asia and Pacific region. ADB is committed to achieving a **prosperous, inclusive, resilient, and sustainable Asia and the Pacific**, while sustaining its efforts to eradicate extreme poverty. ADB combines finance, knowledge, and partnerships to fulfill its expanded vision under its Strategy 2030.

ADB only hires nationals of its 68 members.

The position is assigned in the Digital Technology for Development Unit (SDCC-DT) under the Thematic Advisory Service Cluster within the Sustainable Development and Climate Change Department. The Sustainable Development and Climate Change Department provides leadership, innovation, and knowledge sharing for ADB's sector and thematic work. SDCC-DT is responsible for promoting digital technology in ADB operations. The unit provides strategic operational support through the review of country operations and project documents as well as promote knowledge management in ICT and digital technologies.

To view ADB Organizational Chart, please click [here](#).

Job Purpose

Earth Observation technologies are creating new opportunities for improving the development impact of ADB programs and DMC governments. Satellite imagery provides a new source of big data that can support development programs like climate monitoring, disaster risk measurement and mitigation, land use assessment, infrastructure project planning and monitoring, economic impact assessment, etc. EO technologies are also relatively free from the privacy and security constraints of other sources of big data, like mobile phone records, financial transactions, or social media activity. Much of the data produced by EO is freely available as a public good, unlike other sources of big data that are owned by the private sector. EO technologies are also advancing rapidly, increasing the resolution of imagery and the frequency of collection. The use of EO technologies within ADB has increased in recent years, and it will be important for ADB to maintain significant capacity in this area, so that ADB programs can effectively benefit and so that ADB can effectively support DMC needs.

The Infrastructure Specialist will promote increased awareness of and for the operational use of Earth Observation (EO) information services within ADB. This will involve working in close cooperation with both ADB staff and end-users in ADB's developing member countries in supporting the use of EO in projects. The long-term objective is to achieve widespread acceptance and sustainability of EO-based products and services within ADB. The incumbent

will report to the Advisor, SDCC and Chief of Digital Technology for Development Unit and will supervise national and administrative staff in the unit.

Responsibilities

- Liaise with the specific ADB project teams to facilitate integration of appropriate EO technologies in projects.
- Liaise with end users in ADB DMCs, through the Regional Departments, to facilitate collection of their requirements and (in particular) their feedback regarding the utility of EO-based information delivered and promote increased take-up of EO services by a broader user base.
- Raise awareness of current EO capabilities across a broader network of ADB staff and capture and collect their operational requirements for geospatial information with a view to establishing longer-term adoption of such services in ADB operations.
- Coordinate with other relevant staff at ADB to maximize the impact of EO making best use of European and Asian EO capabilities and avoid duplication of efforts.
- Organize capacity building activities, participate as speaker in various fora, and develop knowledge products on EO, as required.
- Provide technical support as requested by ADB in the area of EO data processing and Geographic Information Systems (GIS) and their use in setting up geospatial initiatives within ADB activities.
- Provide inputs to the GIS Working Group for ADB-wide solutions and project-related requirements
- Conduct research on EO-related trends and solutions which may be relevant to ADB operations.

Relevant Experience & Requirements

- Master's degree or equivalent; or university degree; preferably at post-graduate level, or equivalent, in environmental engineering, economics, urban and regional planning other related fields
- Minimum of 8 years of relevant professional experience including work in urban remote sensing, geospatial information or earth sciences
- Excellent written and verbal communication skills in English is required
- Please refer to the link for ADB Competency Framework for ISO

General Considerations

ADB offers competitive remuneration and a comprehensive benefits package. Actual appointment salary will be based on ADB's standards and computation, taking into account the selected individual's qualifications and experience.

ADB seeks to ensure that everyone is treated with respect and given equal opportunities to work in an inclusive environment. ADB encourages all qualified candidates to apply regardless of their racial, ethnic, religious and cultural background, gender, sexual orientation or disabilities. Women are highly encouraged to apply.

Senior Natural Capital Investment Specialist

POSITION TITLE : Senior Natural Capital Investment Specialist
POSITION NUMBER : XXXXX
POSITION LEVEL : IS5
RECRUITMENT TYPE : International Hire
POSITION LOCATION : Headquarters
TYPE OF APPOINTMENT : Special Fixed-Term

Important Instructions

Close relatives of Asian Development Bank (ADB) staff, except spouses of international staff, are not eligible for recruitment and appointment to staff positions. Applicants are expected to disclose if they have any relative/s by consanguinity/blood, by adoption and/or by affinity/marriage presently employed in ADB. Close relatives refer to spouse, children, mother, father, brother and sister, niece, nephew, aunt, and uncle.

In the event that the staff appointed to a new category (i.e., AS to NS or from NS to IS) is rated at 2 or lower in the first performance review after staff has completed at least one full year in the new level, they will return to the level occupied immediately prior to their appointment in the new position.

Overview

ADB is an international development finance institution headquartered in Manila, Philippines and is composed of 68 members, 49 of which are from the Asia and Pacific region. ADB is committed to achieving a prosperous, inclusive, resilient, and sustainable Asia and the Pacific, while sustaining its efforts to eradicate extreme poverty. ADB combines finance, knowledge, and partnerships to fulfill its expanded vision under its Strategy 2030.

ADB only hires nationals of its 68 members.

The position is assigned in the Rural Development and Food Security Thematic Group of Sustainable Development and Climate Change Department (SDCC). SDCC is the focal point of sector and thematic work in ADB, hosting the secretariats of 7 sector groups (Education, Energy, Finance, Health, Transport, Urban, and Water) and 6 thematic groups (Climate Change and Disaster Risk Management, Environment, Gender Equity, Governance, Rural Development and Food Security, and Social Development).

To view ADB Organizational Chart, please click [here](#).

IMPORTANT NOTE: This is a 3-year special fixed-term appointment. At the end of the period, the appointment may, at the option of ADB, be extended on exceptional basis for a further fixed period or allowed to lapse. A special fixed-term appointment will automatically and without prior notice expire at the end of the original or extended term. If the successful candidate is an ADB staff member holding a regular appointment, his/her regular appointment will be converted to a special fixed-term appointment.

Staff on probation are not eligible to apply. Applicants for promotion must have served at their position for at least one year and must have normally served at their personal level for at least two years immediately preceding the date of the vacancy closing date. Applicants for lateral transfer must have served at their position and personal level for at least one year immediately preceding the date of the vacancy closing date (reference A.O. 2.03, paragraphs 5.8 and 5.9).

Job Purpose

The Senior Natural Capital Investment Specialist will provide technical support and guidance to various project teams across regional departments and sector and thematic groups of SDCC in developing investment strategy and analysis of natural capital opportunity in farmland, soil, fishery, food production, forestry, water and biodiversity. As a start, he/she will support regional departments in scaling up long-term investments in sustainable agriculture and green agribusinesses, and might also process/administer natural capital investments, taking into consideration public-private partnership, and technical assistance. He/she will also assist in developing and maintaining the regional natural capital lab, a new ADB initiative. In this specific role, he/she will serve as a liaison across regional operations departments, supporting the establishment and operation of a cross-departmental working group. The incumbent will report to the Chief of Rural Development and Food Security Thematic Group and may supervise National and Administrative Staff.

Responsibilities

- Conduct analytical work in coordination with regional operations departments to create opportunities for natural capital investment in selected countries by collating resources, data and reporting trends, streamlining nature-positive recovery multi-sector approaches across ADB
- Link the Bank 2021-2023 pipeline in rural development, natural resources and food system program with biodiversity conservation, climate change and holistic watershed management, identifying areas and sectors where additional investment capital is needed to expand programs to achieve desired program outcomes for natural capital investment.
- Work closely with the capital credit markets, private and institutional investors to facilitate public/private partnerships and leverage resources and expertise to mobilize additional finance.
- Support the development a pipeline of bankable natural capital projects in close collaboration with regional operations departments and ADB's private sector operations (PSOD).
- Provide extensive inputs to project teams in preparing natural capital investment projects, join missions, and advise governments on improving natural capital investment plans based on regional, local resources and data analytics on available and probable support infrastructure.
- Coordinate across sectors in the geographic space covering natural capital investment projects including but not limited to sustainable agriculture, green agri-business development, sustainable forest management, nature-based solutions for flood risk management, wetland conservation, grassland protection, holistic watershed management, ecological protection and related information and communication technology (ICT).

- Ensure thematic issues in project design, including but not limited to urban resilience, climate change, environment, disaster management, cultural heritage, pro-poor, gender, green growth, social development, governance, and finance are incorporated in projects.
- Lead teams to administer projects, engage contractors through different procurement methods, administer construction and operation and maintenance contracts.
- Coordinate with development partners active in the natural capital investment (e.g., WB, EIB, IFAD, FAO, IADB, IFC, etc.) to exchange information and record lessons learned for incorporating into ADB projects.
- Support the development of the regional Natural Capital Lab.
- Contribute to building natural capital investment capability across the Bank. Organize and deliver natural capital training, workshops, and events for the Bank staff, including the development of training materials.
- Enable capability building and knowledge exchange by supporting Natural Capital Practitioners Network: organize and run webinars and network events.
- Participate and support knowledge and thematic work with practical relevance in delivery of natural capital investment projects.

Relevant Experience & Requirements

- Master's degree in, or equivalent, in Agriculture, Natural Resources, Environment, Economics, Finance or related fields. Alternatively, university degree in Agriculture, Natural Resources, Environment, Economics; Finance with additional relevant professional experience may be considered;
- Minimum of 10 years of relevant professional experience in natural resources management, biodiversity conservation, sustainable agriculture and related fields is required.
- Experience with private sector organizations (including commercial banks and corporations), green catalytic/pension funds or impact investors is an advantage.
- Experience in developing partnership with external donors, private investors and corporations is an advantage.
- Excellent written and verbal communication skills in English is required;
- Able to undertake background research and analysis on difficult but well-defined tasks; collect and organize required data and information; apply appropriate computer skills in analyzing and developing the data; and prepare notes, papers, and sections of reports.
- Able to coordinate activities across sectors, disciplines, regions and different stakeholders with an open mindset and an overarching vision.
- Demonstrates in-depth understanding of the interactions between different ADB work areas and relevant workflows and their purposes;
- Possesses good analytical thinking with ability to make simple causal links, pro-and-con lists, and analyses to reach a decision; and set priorities for tasks in order of importance
- Able to liaise and work effectively with staff within own work location and can work collaboratively with teams; and
- Please refer to the [link](#) for ADB Competency Framework for IS5.

General Considerations

The selected candidate is appointed for an initial term of 3 years.

ADB offers competitive remuneration and a comprehensive benefits package. Actual appointment salary will be based on ADB's standards and computation, considering the selected individual's qualifications and experience.

ADB seeks to ensure that everyone is treated with respect and given equal opportunities to work in an inclusive environment. ADB encourages all qualified candidates to apply regardless of their racial, ethnic, religious, and cultural background, gender, sexual orientation, or disabilities. Women are highly encouraged to apply.

CURRICULUM VITAE (CV) FOR PROPOSED INTERNATIONAL OR NATIONAL EXPERTS

1. Proposed Position: _____
2. Name of Firm *[Insert name of firm proposing the expert, if applicable]:* _____

3. Name of Expert *[Insert full name]:* _____
4. Current Residential Address: _____
Telephone No.: _____
Fax No.: _____
E-Mail Address: _____
5. Date of Birth: _____ Citizenship: _____
6. Education *[Indicate college/university and other specialized education of expert, giving names of institutions, degrees obtained, and dates of obtainment]:* _____

7. Membership in Professional Associations: _____

8. Other Trainings *[Indicate significant training since degrees under 5 - Education were obtained]:* _____

9. Countries of Work Experience: *[List countries where expert has worked in the last ten years]:* _____

10. Languages *[For each language indicate proficiency: good, fair, or poor in speaking, reading, and writing]:* _____

11. Employment Record *[Starting with present position, list in reverse order every employment held by expert since graduation, giving for each employment (see format here below): dates of employment, name of employing organization, positions held.]:*

From [Year]: _____ To [Year]: _____
Employer: _____
Positions held: _____

NOTE: Maximum of 5 pages.

12. Detailed Tasks Assigned <i>[List all tasks to be performed under this assignment]</i>	13. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned <i>[Among the assignments in which the expert has been involved, indicate the following information for those assignments that best illustrate the expert's capability to handle the tasks listed in line 11.]</i> Name of assignment or project: _____ Year: _____ Location: _____ Client: _____ Main project features: _____ Positions held: _____ Activities performed: _____
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14. Certification:

I, the undersigned, certify to the best of my knowledge and belief—

- | | Yes | No |
|--|--------------------------|--------------------------|
| (i) this CV correctly describes my qualifications and my experience | <input type="checkbox"/> | <input type="checkbox"/> |
| (ii) I am employed by the Executing or the Implementing Agency | <input type="checkbox"/> | <input type="checkbox"/> |
| (iii) I am a close relative of a current ADB staff member | <input type="checkbox"/> | <input type="checkbox"/> |
| (iv) I am the spouse of a current ADB staff member | <input type="checkbox"/> | <input type="checkbox"/> |
| (v) I am a former ADB staff member. | <input type="checkbox"/> | <input type="checkbox"/> |
| • If yes, I retired from ADB over 12 months ago | <input type="checkbox"/> | <input type="checkbox"/> |
| (vi) I am part of the team who wrote the terms of reference for this consulting services assignment. | <input type="checkbox"/> | <input type="checkbox"/> |
| (vii) I am sanctioned (not eligible for engagement) by ADB. | <input type="checkbox"/> | <input type="checkbox"/> |

I understand that any willful misstatement described herein may lead to my disqualification or dismissal, if engaged.

Signature of expert

Date: _____
(Day/Month/Year)